

Health, Safety & Welfare Policy Statement

1. General Statement:

Bunzl Retail Supplies is committed to the provision of safe places of work for all Team Members within the business and regards the promotion of Health, Safety & Welfare measures as a mutual objective for Management and Team Members at all levels.

The Organisation will do all that is reasonably practicable to safeguard the health, safety & welfare of all its' Team Members, and that of members of the public, contractors and temporary workers whose health, safety & welfare could be affected by the Company's work activities.

2. Aims and Objectives:

The organisation fully commits to:

- Conduct all works in accordance with the provisions of legislation, standards and regulations applicable to the site.
- Prevent accidents and cases of work related ill health through risk management
- Provide adequate controls of the health and safety risks arising from our work activities
- Encourage the full involvement and commitment of all staff and to consult with our Team Members on matters effecting their health and safety
- Provide and maintain a safe place of work
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Provide information, instruction and supervision for Team Members
- Ensure all Team Members are competent to in all aspects of their role and give them suitable and relevant training supported by refresher training at suitable interval
- Maintain safe and healthy working conditions
- Review and revise the policy as necessary within the management review programme
- Actively encourage the reporting of accidents, incidents and near misses
- Bunzl Retail Supplies recognise the importance of conducting our fleet operations in a safe, efficient and environmentally sound manner and as such are fully committed to achieving the mandatory requirements as outlined in the Fleet Operator Recognition scheme standards document. Given the high risks associated with Work Related Road Safety, Bunzl are dedicated to improve the safety of all vulnerable road users through continuous monitoring of Driver Fitness, on-going driver training, robust maintenance programmes and investment into additional safety equipment such as side sensors, reversing cameras etc.
- The policy extends to all contractors, temporary staff employed by Bunzl Retail Supplies

Directors, Management and Supervisory staff have responsibilities for the communication and implementation of the policy and must ensure that health, safety & welfare issues are given adequate consideration in the planning and day-to-day operations. All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves or others.

This Policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.

Signed:



Date: 8th February 2018

Managing Director

Bunzl Retail & Healthcare Supplies